



SOUTHWEST
HEALTH & HUMAN
SERVICES

SOUTHWEST HEALTH AND HUMAN SERVICES
ANNUAL MEETING

MINUTES

Date: July 19, 2023
Place: Lyon County Government Center
Commissioners Room
Marshall, Minnesota

Opened: 9:47 a.m.
Adjourned: 11:32 a.m.

The annual meeting for Southwest Health and Human Services was held on Wednesday, July 19, 2023 in the Commissioners Room in the Lyon County Government Center Marshall, Minnesota. The meeting was called to order by Director Wilms.

Members present:

- Rick Anderson
- Greg Burger
- Steve Hauswedell
- Les Nath
- Mic Vandever
- Jim Salfer
- Todd Draper
- Maydra Maas
- Rick Wakefield
- Dennis Welgraven
- Dan Wildermuth

Members absent:

- Jackie Meier
- Doug Nagel
- Sherri Thompson

Staff present:

Carol Biren	Cindy Nelson
Chris Cauwels	Nancy Walker
Lisa DeBoer	Beth Wilms

1. Strategic Plan

Beth Wilms requested that the Board extend the current strategic plan until December 31, 2025. This will allow time to review the planned Public Health Strategic Plan and utilize that document as a jumping off point for the 2026-2030 plan for the entire organization. Wilms also pointed out that the priorities in the 2020-2024 strategic plan still add value to the organization, as well as continue to assist in determining work strategies. All-in-all, the current strategic plan remains

relevant to the work being prioritized by the agency staff. The SWHHS Strategic Planning sessions would be scheduled for late spring, early summer of 2025. The Board agreed.


2. Policies


Nancy Walker provided an overview of agency policies reviewed in the past year, as well as the process involved in reviewing policies. SWHHS is now utilizing an equity lens to look at policies being updated prior to SWHHS board approval.

3. 2023-2024 Priorities

The Board set several priorities for the next 18 months, including retainment of staff with a recognition of the concerns related to the base, minimum wage; looking at the agency as a whole and recognizing that there are changes coming and the agency might not look the same in the future; recognizing that there may need to be changes in the services provided and how we provide those services; succession planning. We need to begin planning for the future, including a review of the current structure.

Approved Date 8/16/2023

Authorized 
Chairperson, SWHHS Governing Board


Recording Secretary, SWHHS Governing Board

Attest: 
Director